

PRACTICE DEVELOPMENT SERIES

UNDERSTANDING CLIENT TRANSITIONS

FINANCIAL PROFESSIONAL = PSYCHOLOGIST?



GRIEF IS...

- The PROCESS of TRANSITION that stems from LOSS
- How we transition from the OLD normal to the NEW normal.





THE BIG PICTURE

of new investments and referrals come during times of client transition.

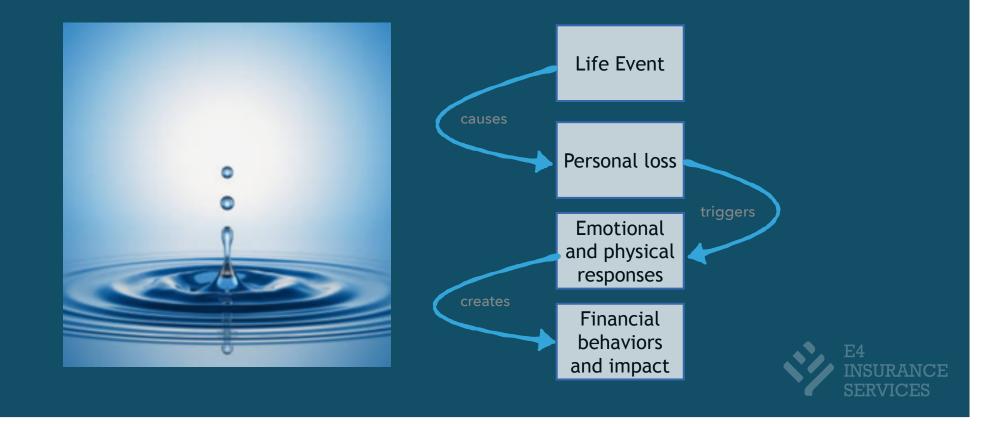
12%

of AUM value of your practice is at risk to client transitional events in any given year.

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Source: https://www.onefpa.org/journal/Pages/MAR17-3-Communication-Skills-for-Working-with-Grieving-Clients-.aspx, accessed 09/24/2018

THE CAUSE AND EFFECT OF TRANSITIONAL LIFE EVENTS



TRANSITIONS THAT CREATE A SENSE OF LOSS

- Pandemic
- Political upheaval
- Death
- Divorce
- Disability (all forms)
- Market volatility
- Change of seasons
- Loss of health
- Loss of job/work
- Business failure or struggling
- Legal problems
- Loss of friendship

- Breach of trust
- Crisis of faith
- Fighting with loved ones
- Infidelity
- Fire, flood, or natural disaster
- Theft
- Accidents
- End of a life-long dream
- Infertility/Miscarriage
- Getting older
- Loss of mobility
- Becoming a care-giver

- Retirement
- Empty nest
- Selling/buying a house
- Inheritance
- Sale of a business
- Starting school
- Promotion at work
- Becoming a new parent
- Becoming a grand-parent
- Etc, Etc, Etc



KINDS OF LOSS

Туре	what is it?	
Material	objects, possessions, things	
Relationship	people, friendships	
Intrapsychic	hopes, dreams, aspirations	
Functional	physical mobility, cognitive process	
Role	self-perception, who one is/was	
Systemic	where one fits in their "universe"	

MANIFESTATIONS OF LOSS – HOW WE DEAL WITH IT.



Emotional Responses

- Anxiety
- Panic
- Anger
- Sadness
- Loneliness
- Confusion
- Forgetfulness
- Irritability
- Social withdrawal
- Sullenness
- Exuberance
- Indecision
- Numbness
- Regret
- Ftc.



- Disrupted sleep
- Changes in eating/drinkingDepressive behavior
- Risky behavior
- Irrational behavior
- Physical withdrawal
- Crying
- Clinging
- Restlessness
- Increased illness
- Aches & pains
- Digestive issues
- Chest pain
- Difficulty breathing
- Etc.



ALL VERY INTERESTING. BUT WHAT CAN I DO ABOUT IT?

- Awareness creates opportunities for connection.
- Create a "Compassionate Environment"
- Be hyper-cognizant of how you sense/perceive and communicate with your clients. What you say and how you say it can make all the difference.





CREATE A "COMPASSIONATE ENVIRONMENT"

The obvious

- Soft, natural lighting
- Comfortable seating
- Homey environment

The not-so obvious

- Flexible seating options.
- Pen/pencil & paper
- > Tissue box (it's ok to cry)
- > Dish with sweets or nuts.
- > Pillows are objects of comfort/protection
- > There is little or no sign of "business"





COMMUNICATION IS KEY IN TIMES OF GRIEF

- Don't Say
 - I'm so sorry
 - ► How are you?
 - ▶ Is there anything I can do?
- Instead, Say
 - ▶ I was so sad to see/hear that...
 - > There are simply no words...
 - ▶ How are you feeling today?
 - > I'm always here for you...
 - Do you want to talk about...?



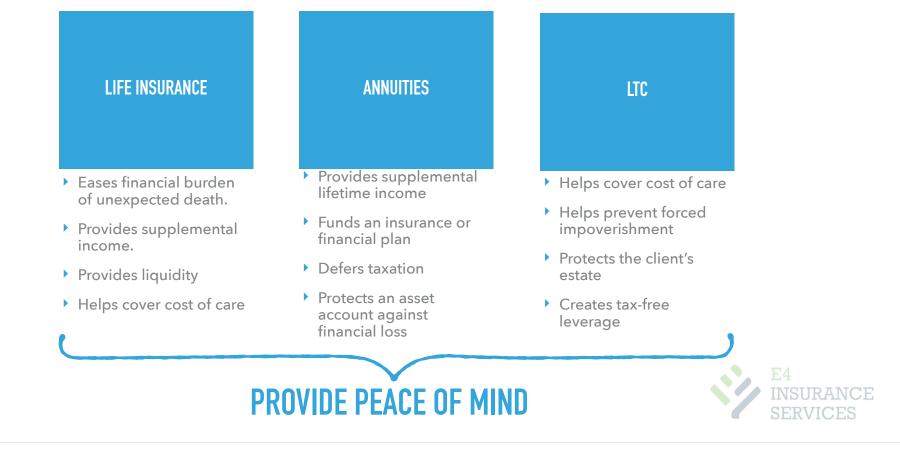
7 KEYS TO BEING A COMPASSIONATE PROFESSIONAL

- Be sincere.
- > Be a listener and encourage clients to tell their story.
- > Draw clients IN...don't say or do things that will push them away.
- Thoughtful gestures such as (flowers, hand-written cards, "thinking of you" phone call) go a long way.
- > Allow clients to remain in control of their entire situation.
- > Sympathize, and if possible empathize with them.
- > All grief is unique and personal. Share your experience, but allow them to differentiate.



PRACTICE MANAGEMENT SERIES

WHAT CAN INSURANCE DO FOR YOUR CLIENTS IN TIMES OF LIFE TRANSITIONS?





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